

February 01, 2002

To Whom It May Concern:

This is a Letter of Reference for Mr. Marty Bellerose.

I have known Mr. Bellerose for the past twelve years. During that time, I have dealt with Marty first in a customer – client relationship that was for approximately a three-year period. I called on him and observed first hand his management, leadership, and sales skills.

Several years later I had the opportunity to hire Marty in a management capacity at A&B Sound. In fact, Marty worked directly for me during a four and a half year period, followed by a brief period while he pursued an outside ownership opportunity. Once this did not transpire, we worked together again for several months before Marty decided to leave to pursue additional interests.

During his employment with A&B Sound, Marty worked at several different management levels. He was involved in the recruitment and development of multiple store staffs and his primary focus was on driving sales through the efforts of his teams.

Marty is a motivated individual who enjoys the selling process and has a high desire to succeed.

Please feel free to contact me directly if further information is required.

Mark Batalden

Vice President of Stores

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